The

"You can overlook Tucson, but you can't overlook Mt Lemmon" Happy holidays!

Serving the Homeowners of Mt. Lemmon

News from the The Watering Hole

Your Water Company Report As we approach the end of the year all the tanks are full and the spring flow rates are double digit. We made some nice improvements to the system this year and plan to make even more in 2001. This past month we had water leaks of 20 and 50 thousand gallons. The leaks were caused by residents who did not properly winterizing their cabins and forgot to turn off the water at their meter before they left the mountain. If you would like some winterization suggestions don't hesitate to give you company a call. Our best suggestion is turn the water off at your meter before you leave and be alert for leaks when you turn the water back on when you return. Everyone at the water company wishes each of you a very happy holiday season. - Chuck Autrey, President

M. L. FIRE DISTRICT "BUILDING A FIREWISE **COMMUNITY**"

By Chief John Roads FIREWISE COMMUNITIES What is it? A national effort to reduce the losses to homes in Wildland fires. Los Alamos Fire Department and the surrounding agencies have been working for 4 years on the FIREWISE effort and still lost over 230 residential structures. In the next year, you

a will s e e FIREWISE **COMMUNITIES** national marketing effort including TV commercials with famous people who have lost their homes in Wildland fires. The basis of the FIREWISE COMMUNITIES is one (1) goal - To have the Community and Homes survive a Wildland fire without the intervention of the fire fighting forces. We cannot make a goal to not have fires, as there are so many variables to fire ignitions. For the last several years, Mt. Lemmon has been very LUCKY on the lack of fire starts in and around the community. It cannot be our goal to extinguish all fires. It takes 6-10 firefighters minimum for each structure fire. Mt. Lemmon employs 3 firefighters at a time. With 75 mile/hour winds, more than 230 homes were on fire in one evening in Los Alamos. You do the math. We must make it our goal to withstand the fire.

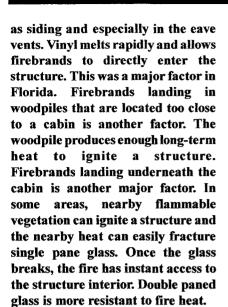
I just recently attended two Wildland/urban interface seminars and learned some amazing facts. First, a Wildland/urban interface hazard is defined as a condition where Wildland natural combustible fuels touch man-made constructed combustible fuels. For example, a tree growing through a deck, a village built in the forest, etc. In viewing photos of all the major structure loss fires, it is evident that the forest fires did not burn the homes as we think. Almost all the destroyed homes are still surrounded by green trees. The trees are not burning. Only the homes are burning. There is not a major wall of flames (crown fire) coming from the forests into the residential

areas as previously suspected. What is actually occurring is that forest is throwing firebrands ahead of the fire. As the forest fire approaches the homes, it runs shy of trees and crowns and drops to the ground as a surface fire. The firebrands and surface fire are what are causing the homes to burn. As one home catches fire, it throws additional firebrands to the next home. The fire brands from the forest and from the burning homes set additional surface fires which can also ignite homes if the surface fuels touch combustible homes. This process turned into a vicious cycle in Los Alamos.

We have been advocating clearing a space around the cabins for a defensible space. This space also stops a surface fire from touching and igniting the cabins. In Los Alamos many homes were saved by this simple clearing of fuels away from the home. Some homes in areas remote from the surface fires burned when firebrands ignited pine needles and leaves in the gutters, on the roofs and left on the ground touching the combustible home construction.

Why are homes catching fire from firebrands? There are many variables here and it is impossible to say exactly, as not too many firefighters want to actually stay in the area to watch the process. As stated above, many may be due to the combustible litter on and surrounding the structure. Another cause is vinyl materials being used





Why are COMMUNITIES striving to become FIREWISE? Well, most are involved because they experienced a WAKE UP CALL that motivated the communities. The wake-up calls have included fires threatening the communities as well as fires entering the communities. Other communities are aware enough of their present conditions and dangers and are striving for improvements before their wake up calls. Mt. Lemmon has not yet had its wake up call. I hope we can move forward without one.

So what do we do? We embark on a long-range plan to educate, communicate, participate, contemplate, demonstrate, advocate, activate, motivate, and cooperate. MLFD recently applied for two separate grants. Both are part of the national \$1.7 billion that was allocated after the Los Alamos fire. One grant is designed for hazard analysis of both fuels and structures coupled with education. The second grant was designed for actual thinning projects within the village. The grants are only a start. They cover events that have to occur before next September. Obviously we will need additional projects and funding after this, but it is a start. The Mt. Lemmon Fire District is committed to providing education, data, and guidance to move forward. Our new motto is Mt. Lemmon Fire District — building a FIREWISE COMMUNITY. This will require efforts on all the residents and owners of the community. As the late President John F. Kennedy once said — "There are risks and costs to a program of action, but they are far less than the long range costs of comfortable inactions".

WINTER FIRE PREVENTION WARNINGS

With the cold weather setting in, it is important to insure that all heating appliances are properly serviced, that there are proper methods of ash disposal (remember, ash piles can retain heat for several days that can ignite adjacent combustibles), and insure that all smoke and CO detectors are in proper working order. Be sure to inspect your propane-powered heaters to ensure that there are no leaks. Keep all portable heaters away from combustible materials such as curtains, clothing, furniture, etc.

Here's the weather scoop from Mark Hopkins.

YTD moisture is 39.89 inches
(normal YTD 36 inches)
15" of snow in November
2" of snow in October
16 degrees was the low on Monday
November 13th

November mean temperature was 37 degrees

HALLOWEEN PARTY FOLLOW-UP

Once again, the annual Mt. Lemmon Halloween Party was a success! Special thanks to Malisa Grantham and Pamela Selby-Harmon for all of their organization, and Kelly Shanahan for putting the Haunted Forest together. We appreciate all of the donations and cakes given from the community. We hope we didn't miss anyone in the following list: Zimmerman School kids (& their

parents), Chet Goldberg & Judy Epstein, Fred & Olga Pace, Bob & Fran Zimmerman, Sonni & Jost Wendt, The Summerhaven Coffee House, Mt. Lemmon Alpine Lodge, The Living Rainbow, Mt. Lemmon Café, Mt. Lemmon Ski Valley, Joyce & Dennis Anderson, Maggie & Dennis Cozzetti, Larry & Luann Waldron, Mt. Lemmon Women's Club, Helen & Ross Quigley, Mt. Lemmon Community Events Coordinators. Janet Fayleen, www.1wav2shop.com, ATA Karate for Kids, Dr. John & Thompson Hughes, Jay Zucker & the Tucson Sidewinders, Steve & Suzanne Hensel, Rod & Kathv Shields, Samantha Ingalls, Lemmon General Store & Gift Shop, Cabins & Cookies, Aspen Trail Bed & Breakfast, Dick & Neil Bloomfield, Lefty & Judy Lefton, Paula & Rick Birch, Stephanie HomeTown Buffet, the Gibert. Gizmo Factory, the Tucson Ranch, and the FireFighters and Staff of Mt. Lemmon Fire District.

Thank you all again for your support and involvement! These events are what make our community such a pleasure to be a part of. - By DeAnna Barnella, the new kid back on the block!!

VOLUNTEER PROGRAM UPDATE

MLFD is continuing to recruit homeowner volunteers to assist in emergency management, especially in the functions of dispatch and medical emergency assistance. We are working towards a rotating weekend on- call program that includes training. For more information, call the station (576-1201) and speak with Volunteer Coordinator DeAnna Barnella.

HAPPY & SAFE HOLIDAYS All members of the Mt. Lemmon Fire District and Fire Board wish you the Merriest and Safest of

holiday seasons.

MT LEMMMON WOMAN'S CLUB NEWS

Our November meeting was held at the home of Olga Pace. Barb & Denny Haynes gave a presentation of their volunteer work with the Pima County Victim Witness Program. We've had many who would liked to have heard this so we may do this program again.

The Christmas Brunch was held at Donna Roll's home. We enjoyed a great time of creating our own snowman, had a wonderful lunch and of course our ornament exchange. Thanks so much to Donna for offering her home and to her "ELF'S" who helped in so many ways. Our next meeting will be held March 7, 2001. This will be held at Barb Haynes. Post-cards and Emails will be sent out with directions and information about the program. We would like to wish everyone a Happy & Healthy Holiday Season. - Luann Waldron, Mt. Lemmon Woman's Club.

MLCĘC HIGH LIGHTS

President

Donna Roll hosted the MLWC Brunch with about 37 Woman's Club members attendance along with

help from her daughter Muffy aiding in the kitchen granddaughters Connie & Anna, dressed as elves who helped serve the ladies, while ML CECs Patty Thomas & Dani Havhurst took photos of each of the ladies with Santa Claus as souvenirs & provided a Maribelle white chocolate cake. Helen Quigley's homemade cream was served as Sundaes in sleigh shaped dishes provided by the

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MLCECS. Special thanks to the Alpine Lodge, the Summerhaven Coffee Shop and the Living Rainbow for donating the \$30, \$20 & \$10 prizes in the snowman contest! The businesses support the community please remember to support them as well!

Later that same Saturday Donna and Ed Roll were the hosts of the season with a holiday dinner party for a group of about 100 of the Lemmon Community Events Coordinators and the Mt Lemmon Water Co-op board as their guests. While a snowman theme was in abundance, there were no cold shoulders as everyone enjoyed lots of food, beverages, carriage rides & caroling in a horse drawn wagon around the Roll's neighborhood. Did we mention that a single horse pulled the 15 passenger carriage - a Clydesdale named Lenny - a gentle sole of 17.2 hands that fascinated both children and adults and enjoyed many a carrot & pat on the huge neck. Now, about those caroling

skills, some of us will need to "practice up" before another holiday party in the new millennium..... Happy Holidays to all our Mt Lemmon families and friends.

> It's coming! Are You Prepared? Buy vour lights while there is an abundance of them on the market.

are coming out in all forms, tree shaped, bush shaped, icicles, rope, drape, in all colors - and at great prices. Look around the neighborhoods at how Tucson pleasant the lights look on the residences, and think about decorating your cabins with lights for the summer. Think LightFest II-Bigger & Better! Events are being planned now. Watch for updates on future community events in your Echoes. -Dani Hayhurst

School Tax credit. In 1999 many mountain residents made tax credit contributions to the Pima Accommodation District (around \$4,000) specifying that those funds be used for the Zimmerman Elementary School. Well it appears that the Pima Accommodation District, which is operated by Pima County School Superintendent's office, has made some very strict interpretations of the Arizona Revised Statue that controls the use of the money. I have been told that practically every request by the school for the use of the money has been denied. It seems like these bureaucrats have other plans for our money, which apparently does not include the Zimmerman Elementary School. This year I plan to make my tax credit contribution to another school whose district office makes a broader interpretation of the statue and allows my money to get to place I intended. - Chuck Autrey

editor's note: tax payers are able to get a credit for contributions to Public and Private Schools on the 2000 Arizona Tax Return. public schools you can deduct up to \$200 and for private schools the limit is \$500. You can give \$200 to a public and \$500 to a private school for a total of \$700. Contact the school you wish to contribute to for the limits and Arizona Tax Forms 322 & 323 or contact your local CPA for more information.

Highway Hotline 751-9409

Please patronize the Summerhaven businesses & post office for your holiday shopping, dining, & skiing needs!

"Bear Aversion Conditioning"

Recently there have been many reports in the state and local newspapers about bear sightings in the cities and towns. The reason for this unusual influx of bears is reported to be the long dry season that virtually eliminated their food supply in the higher reaches of the mountain ranges.

Arizona Game and Fish's answer to the problem has run the gamut from relocating the offending bears to killing them. There probably have been more killed than relocated. Other states have taken a different approach, which has been good for the bears and good for humans. Bear biologist Carrie Hunt uses three Karelian dogs, born with an instinct for handling bears safely to teach the bears to leave people alone. They are used in conjunction with traditional aversion-conditioning tools such as beanbag rounds and pepper spray. Hunt, who has spent 20 years as a bear biologist with government and private agencies in Montana, Wyoming, New Mexico and Canada, said, "The trouble with simply relocating nuisance bears is that too many return and have to be shot. We don't just teach them fear of people; we make it clear that if they walk away, they'll be left alone." The Karelian bear dogs work the bears on the ground like cattle, herding them away from populated areas. The strategy is to provide long-term solutions for reducing conflicts by working with a bear's mind to teach it "no". It is obvious that the humans haven't learned not to put out feed for the bears so maybe the bears could learn a little faster to leave humans alone. It would be interesting to see of our local Game and Fish authorities

would explore this alternative if the bears become a problem again next year. It would take a little

again next year. It would take a little effort but it would be much better than euthanizing. - Carrie Reitz

George P. Davies Generating Station Dedicated November 3

by Barbara Ziemann

On November 3, Trico and AEPCO staff were joined by members of the Mt. Lemmon community to dedicate the

cooperative"s back-up generator to George P. Davies. Davies, owner of Mt. Lemmon Ski Valley, was honored for his 25 years of dedicated service on the Trico Board of Directors and for his leadership as its president for the past 21 years. Around 60 people were present at the dedication and ribbon cutting and at the reception that followed at the Mt. Lemmon Fire Station. "We were truly pleased with the community's response to and participation in the event," says Mary Athey, Trico's general manager. In the past, extended power outages were not unusual on Mt. Lemmon. Difficult terrain and adverse weather conditions often hampered Trico crews" efforts to make repairs and to get power flowing to the mountain's 700 residents. Trico has now met the challenge of providing reliable power to this remote part of its service territory by installing a 1,450 kilowatt diesel backup generator on the mountain. It can be turned on remotely from the Ina Road office if weather makes the road to the mountain impassable. There is enough fuel to keep the power flowing for a week without replenishing supplies.

Thank you

To all of you who went to the George P. Davies Generation Station dedication, George and I want to send a very sincere thank you for being

with us at an incredible time in our lives. Another thank you to all those who brought pies and cakes and flowers and especially hugs. We are blessed by the many friends we have - it was an unforgettable day! Jay Davies

Ski Valley News

Ski Valley will continue to be open Friday through Monday. We will extend that to being open every day Dec. 22nd through January 2nd while the road is open. We still have Saturday and Sunday breakfasts from 9-11:00 with a free skyride (until skiing begins.)

Ski Valley is looking for a few employees for ski season: lift operators, rental techs, retail, people to prepare and serve food in the Grub Stake (snack type food), crowd control, and ski school. If you are interested in part time or full time work please call the area and talk to George or Graham. Phone 576-1321. We will train for all positions.

Shopping in Summerhaven - What you'll find ... At the Living Rainbow

Owner Debbie Fagan told me she has everything you could want in your holiday shopping - from A to Z. Just to prove it, here's her list:

A: Angel hairpins, Austrian crystal. B: Beanies, Braided placemats. C: Chilifetti, Candles, CD's, Cookie cutters. D: Dancing bears pictures, Dreamcatchers. E: Elvis blue suede shoes keychains. F: Fart extinguishers, Fighting Nun & Rabbi puppets, Fly suncatchers. G: Garden stakes, Glow in the dark stars. H: Hooks,(cats, moose, dragonfly). I: Incense, (Frankincense & Myrrh, Santa Fe Spice). J: Jeanne's handpainted ornaments.

K: Kokopellis. L: Laurel Burch Christmas cards. M: Moster women salt & pepper shakers. N: New York sewer gators. O: Over the hill baby binkies. P: Perfume bottles, Puzzles. Q: Quilted potholders. R: Rainbows. S: Scents, Scissor cuttings, Serendipity books. T: TROLLS, Tree candles. U: Unicorns. V: Votives. W: WINDCHIMES. X: Xellent service! Y: YoYos. Z: Zen Garden Mouse Pads.

For Sale: Coleman Powermate Electric Generator (7500W). Bought new last December. Used for 5 minutes. Paid 1480.00. Asking \$750.00. call Debbie/576-1519.

And from Carol Mack and the Mt Lemmon General Store and Gift Shop:

The Mt Lemmon General Store & Gift Shop will close at 3PM Christmas Eve, and will re-open the day after Christmas (12-26) at 10:30am. Our hours have changed for the winte. Monday - Friday 10:30 am to 6 pm, and Saturday and Sunday 10am to 6 pm.

Stop by the Gift Shop for your holiday shopping to find truly unique gift items for every budget.

The Mt Lemmon General Store &

Gift Shop would like to extend a warm holiday greeting to you and your family. In appreciation of your fantastic support since out opening in April, stop by for your year 2001 calendar while supplies last.

While the editor did not get to connect with all the business owners, the hope is that you patronize all the Summerhaven businesses & post office for your holiday shopping, skiing & dining needs, and that all the businesses wish you a happy holiday!

Clipart credits to Provo Craft/ L. Aldrich

Road update info schedule on , cover Local info Hotline :

HOLIDAYS AT THE ALPINE LODGE-NEW YEARS EVE COMMUNITY PARTY 2001

The Alpine Lodge will be open Christmas eve with a dinner special from 5PM to 8PM and the bar will be open until 10PM. Contact owner Don Underhill or Joanne at the Alpine Lodge 576-1544 for reservations or information on the menu. Don't want to open your cabin and turn on the water? - stay at the Lodge and enjoy the snow without the hassles!

The Lodge will also be open on New Years Eve with regular lunch menus from 11AM - 5PM, and a Special Prime Rib dinner served from 5PM to 8PM. Contact Don or Joanne at the Lodge 576-1544 for dinner or room reservations.

New Years Eve from 9PM - 1AM the Lodge will be hosting a Special Adults Only Community New Years Eve Party to celebrate 2001 (closed to the public). Champagne

available by the bottle at \$10 each and complimentary Champagne served at midnight. There will be entertainment by local residents and dancing. Party goers are welcome to bring "pot luck type" finger foods, munchies, desserts & snacks to share. Cash bar. We are looking to establish a supervised "child party" at a cabin close by,

at a cost of \$10 each child-

plans still being worked out ...
We are also planning a raffle & prizes with all proceeds and donations to go to the Mt Lemmon Fire Department and the Mt Lemmon Water Cooperative. Contact Don for further updates.

The Alpine will be open on New Years Day.

Septic Update

Special thanks to Tom Farley, VP Government Affairs, Arizona Association of REALTORS for the following informational update:

The following is a brief summary of the hearing regarding the On-site wastewater proposed rule package as drafted by the Arizona Department of Quality on December 5, 2000:

The Governor's Regulatory Review Council (GRRC) held a hearing on the Arizona Dept. of Environmental Quality's Onsite Wastewater Treatment Facility proposed rule package. Testimony by the public lasted about three hours.

The Governor's Regulatory Review

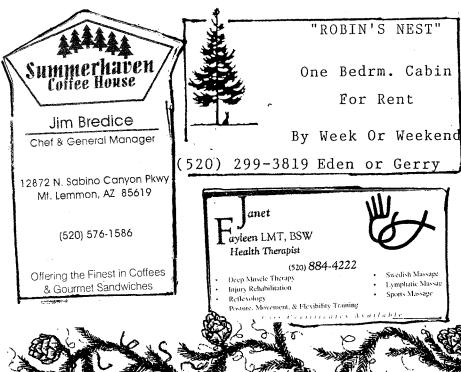
Council passed most of the package minus the provisions regarding nitrogen management (R18-9-A312 [F]). The entire proposed rule package is approximately 112 pages. R18-9-A312 [F] dealt with nitrogen loading and minimum lot size for on-site wastewater treatment facilities (lots less than one-acre).

To put it simply, what did pass GRRC could best be summarized as a continuation of "Bulletin 12" requirements for on-site waste water treatment facilities. The new rules as it pertains to the permitting process won't go into effect until Jan. 1, 2001.

The Arizona Assoc. of Realtors and the Arizona Dept. of Environmental Quality will be meeting after the first of the year to discuss the inspection of on-site waste water systems and nitrogen management of on-site wastewater systems. overall picture is that the rule package proposed by ADEO was a little too broad and would require "fixes" to problems that are not evident in all parts of the state. AAR and ADEO agreed to rewrite the problematic portion of the rules package and submit it sometime next year.

Road Construction

Updates: Construction related traffic impacts will not occur during the holiday season. Work will cease from 5PM Friday, December 23rd until 6AM Wednesday January 3rd.



Zo Boxo - Achool Day

by Suzanne Hensel, teacher

Zimmerman School would like to extend an invitation to all the homeowners to attend our Christmas play. We know it is cold up here and the pilot cars are unpleasant to deal with, but the effort will be well worth it. Take a break from the stress of the season and get a little Christmas spirit from the children. This year's production is "A Perfectly Grumpy Christmas." It will be presented on Thursday, December 21st at 7:00 P.M., in Fire Station II.

We would also like to thank, once again, the homeowners that donated their tax credit money to Zimmerman last year. This money allowed us to go to Kartchner Caverns. We traveled to the Caverns in style on a chartered bus. We arrived with plenty of time to enjoy the visitors center, which had many interpretive displays about caves.

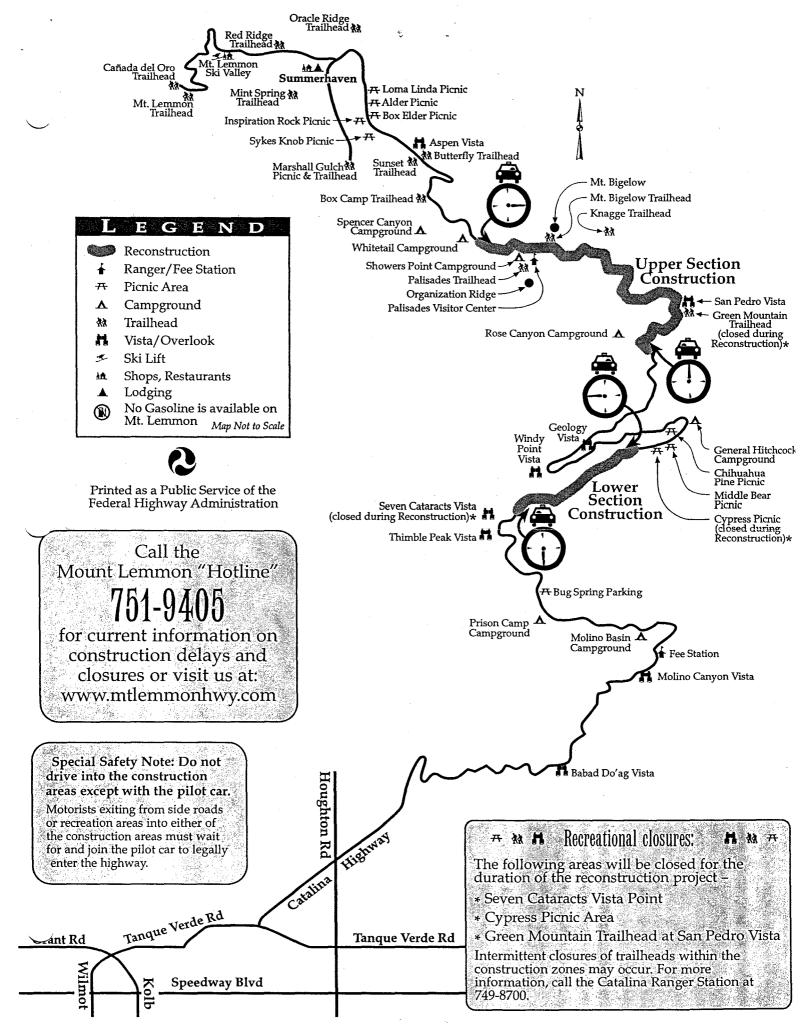
Although the tour was short, the cave was wonderful. Prior to the trip we studied how caves form and the different types of cave formations that can be found. Kartchner Caverns has one of the longest "soda straw" formations in the world. When the students were finally able to see the various formations, including the "soda straw," they were thrilled. The trip left lasting impressions on all the students. It is a unique opportunity to be able to teach about a subject and then go and see the real thing. This trip would have been impossible without the donated money. We all thank you.

Come join us for "A Perfectly Grumpy Christmas.", a Christmas play performed by the ZAS students presented on Thursday, December 21st at 7:00 P.M., in Fire Station II.

of the Mt. Lemmon its memberskin. Memberskin does are \$25 ammaly Renter and Friends of the \$20. Send year check to MLNO, PO Box 699, Mt ichaes is brancht to van Hemenwaer's Association it's one of the benefits of beion a member. Your beard members are President Larry Waldren, Vice President Franky Crows. Secretary Kathy Shields. Treasurer Florence Wilhelts. Carrie Beitz, Fran Zimmerman, Chuck Antrey, Olaa Pace, Jeim Mulay, Pete Krauss, Bed Greth, and editor of the Echees, Dani Haviourst. Eight to Nine issues are mailed from

February thru Hovember

The Echees is the publication



Visiting Mt. Lemmon During Highway Reconstruction

Highway Traffic Schedule

Reconstruction Areas: Lower Section - MP 9.4-11.2; Upper Section - MP 15.9-20.8

Monday & Wednesday

<i>)</i>	_					
FOLLOW THE PILOT CAR						
UP the		DOWN the				
Mountain at		Mountain at				
Upper	Upper	Lower				
<u>Section</u>	<u>Section</u>	<u>Section</u>				
5:00 a.m.	5:15 a.m.	5:45 a.m.				
6:00	6:15	6:45				
7:00	7:15	7:45				
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Tuesday & Thursday

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CLOSED	3:00 p.m.	3:15 p.m.	3:45 p.m.		
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CLOSED UNTIL 5:00 A.M.					

Friday

<i>5</i>					
FOLLOW THE PILOT CAR					
UP the		DOWN the			
Mountain at		Mountain at			
Lower	Upper	Upper	Lower		
<u>Section</u>	<u>Section</u>	<u>Section</u>	<u>Section</u>		
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2:30	3:00	3:15	3:45		
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4:30	5:00	5:15			
OPEN - NO DELAYS					

Saturday & Sunday* (Also Holidays)

OPEN ALL WEEKEND - NO DELAYS *Road Closes 11:00 p.m. Sunday Night

ADDITIONAL PILOT CAR INFORMATION - 751-9405

Special Safety Note: Do not drive into the construction areas except with the pilot car. Motorists exiting from side roads or recreation areas into either of the construction areas must wait for and join the pilot car to legally enter the highway.

OPEN ALL WEEKEND!

The highway will be open to all traffic, without delays, from 5:30 PM on Fridays to 11:00 PM on Sundays and on national holidays throughout this reconstruction project.

Due to safety concerns, no pedestrian or bicycle traffic will be allowed within the construction work zones, except on weekends and holidays.

U.S. Forest Service will continue to charge an entry fee during construction except for motorists traveling directly to Summerhaven, Ski Valley or private residences.





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ALAN LAWSON Sales Associate

P.O. BOX 1 MT. LEMMON, AZ 85619-0751





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576-1333 576-1300



MT. LEMMON REALTY

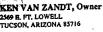
FRANCES E. ZIMMERMAN Sales Assoc./Property Management

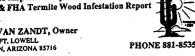
P.O. BOX 1 MT. LEMMON. AZ 85619-0751

ARIZONA-TERRITORIAL

termite & pest control co. State Licensed 173 - Insured #1 2049 BC

Home Inspection Report VA & FHA Termite Wood Infestation Report







MT. LEMMON REALTY

ROBERT T. ZIMMERMAN Broker

P.O. BOX ? MT, LEMMON, AZ 85619-0751

Mt Lemmon Suites & Fine Crafts Newly opened Village Market

(Please identify yourself as a

homeowner or resident to qualify for 10% discount in Village Market)

12880 N. Sabino Canyon Parkway TEL: (520) 576-1664 Owner: Sonni Wendt

The Living Rainbow, Inc. P.O. Box 753-S Mt. Cemmon, AZ 85619 (520) 576-1519 1-800-858-6364 Outside AZ

Windchimes & Gifts Since 197



Debbie Hardestu

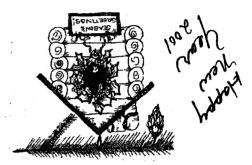
Aspen Trail

Bed & Breakfast Mountain Hideaway

P.O. Box 572 Mt. Lemmon, AZ 85619

Larry & Luann Waldron 4470 N. Cerritos Dr. Tucson, AZ 85745

Mt. Lemmon Homeowners' Association P. 0 Box 699 Mt. Lemmon, AZ 85619









Ribbon cutting Ceremony for the George P Davies Generating Station dedication November 3rd - on Mt Lemmon, AZ Jay and George Davies are 2nd and 3rd from the left photo compliments of Barb Ziemann, Trico Electric